

## Christopher Lehmann Adelaide University Volleyball Club



**AU Sport Status:** Associate Member

### **Reasons for seeking Board nomination and interest in University sport generally?**

I would like to nominate for an AU Sport Board position because I have the skill set, temperament & commitment to be an effective board member over the two-year term. I have enjoyed my time on the Adelaide University Volleyball Club committee & have been able to bring my financial knowledge to improve the financial reporting & related governance of the Club & will continue to add improvement as time goes on. I have recent experience through hands on executive committee & owner/shareholder committee roles. I have also completed non-executive director training in Finance, Governance, and Strategy & Risk over the last 24 months. I have a range of different experiences & backgrounds. Uniquely, I have never actually attended University & naturally will possess an independent perspective. I have career ambitions of gradually transitioning & pursuing a non-executive career both in the NFP space & Commercial.

### **Details of skills that you would bring to the Board:**

Executive Not-For-Profit - varying genres; sport, military cultural/memorial & financial/food relief  
Finance - Treasurer & investment. Asset management  
Owners Corporation/Strata; proposal of upgrades, business/tenant disputes, maintenance schedules/budgets, auditing of Owners Corporation management reports.  
Certificate  
– Foundations of Directorship; Governance, Finance, Strategy & Risk  
– Cyber Security for Directors Advanced Diploma of Financial Planning

### **Details of the experience that you would bring to the Board:**

Executive -Treasurer - Adelaide University Volleyball Club (Adelaide)  
Executive - Treasurer - Mitcham Hills Inter Church Council/Beacon Emergency Relief (Adelaide)  
Executive - Treasurer - Headstone Project - South Australia (Adelaide)  
Owners/Shareholder Committee - St Kilda Rd Tower Owners Corporation Committee member (Melbourne)  
Commercial experience: private investment.

**Sports administration background:** I have been the AUVC Treasurer throughout this year.

**Sporting background:** AFL, Soccer, Indoor Soccer, Indoor Cricket & Volleyball

**Portfolios you would be interested in holding:** Financial, Risk Management

**Referees:** Jercee Callado, Secretary, AU Volleyball Club and Tom Barone, President, AU Volleyball Club

## David Penn

### AU Cricket Club



**AU Sport Status:** University Member

**Reasons for seeking Board nomination and interest in University sport generally:**

I am passionate about sport and the importance it plays in University life. It has given me many great experiences and lifelong friends. I want to continue to develop AU Sport's presence and reputation in the wider University community and build on the great work achieved especially in facilities and brand development. I want all AU community members to have access to great sport and recreation opportunities. As a coach, I am directly involved in women's sport and I am delighted to be a part of the growth of high quality opportunities for our female sportspeople. I am also very passionate about the importance of sport in diversity and inclusion in society and would like to help to develop AU Sports role in this area.

**Details of skills that you would bring to the Board:**

Professional background in public sector finance and administration. MBA from Adelaide Uni. Highly developed skills in dealing with a complex range of stakeholders in the sports industry, the public sector and in university settings. I have skills in developing professional networks relevant to AU Sport and I maintain contacts in the University sector, public sector, sports industry and not-for-profit sector.

**Details of the experience that you would bring to the Board:**

Over twenty years' experience in public sector finance and administration. I now work in the sports industry in the areas of Child Protection and Data Analysis. I have seven years' experience as a member of the Adelaide University Sport Board. In this time I have been directly involved in all key board activities including strategic and facilities planning, policy development and financial management. I have led AU Sport in some key areas including the recruitment of the General Manager, the Student Services and Amenities Fee discussions, and representing AU Sport in meetings with the University.

**Sports administration background:**

Over twenty years' experience in Sports Administration through roles on the Adelaide University Cricket Club committee, including variously holding the positions of assistant treasurer, assistant secretary, and five years as Club Secretary. This has given me considerable experience in the operation and management of a large University sports club and dealing with the wide range of stakeholders in this area including other clubs and peak Sports bodies. Member of the AU Sport Board of Management for the last 7 years including a year as Deputy President and the last four years as President. Employed by SA Cricket Association. Current manager of SA Blind Cricket team. Also working for Cricket Australia as Team Manager, Australian Blind Cricket team.

**Sporting background:**

Started as a playing member of the Adelaide University Cricket Club as an undergraduate, playing

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over 200 games, and captaining over 100, including one ATCA premiership. Life Member of the club. In 2011 I took committee level responsibility for the re-establishment of women's cricket at AUCC, and coached the SACA side for the next 7 years, winning six premierships. Named AU Sport's Development Coach of the Year. Former playing member of the AU Baseball Club and former team official for the AU Football Club.

**Portfolios you would be interested in holding:** President

**Referees:** Stephen Dickinson, President, AU Cricket Club and Rebecca Law, Committee Member, AU Cricket Club

## Emily Baxendale

### AU Water Ski Club & AU Mountain Club



**AU Sport Status:** University Member

**Reasons for seeking Board nomination and interest in University sport generally:**

I am extremely passionate about sports and believe strongly in the amazing benefits it can bring to your life, not only through physical and mental well-being but also in terms of professional development and the countless other skills you gain from being involved in sports. My university life largely revolved around sport and it was absolutely the most rewarding, challenging and beneficial part of my degree. Due to this, I am always eager to share these lessons and encourage anyone, of any ability to get involved and see the amazing things sports can do for them.

By joining the AU Sports Board, I believe I will be able to help encourage sporting to be accessible to all and promote the development of such skills associated with sporting teams and clubs.

**Details of skills that you would bring to the Board:**

I have been President of the Mountain Club for the past 2 years, in which I have developed many skills in organisation and communication which I believe will be transferable across to the Board. As well as this, I am motivated and action driven, always seeking to achieve the goal we set out to do. As in all clubs, there are often delays and issues arising, which prolong beneficial policies or decisions being put out to the members. While this is often unavoidable, I have been working hard on challenging this standard and trying to put actions into place, which help ensure all beneficial decisions are translated into action in a timely manner. I am learning to keep the focus on what is important and bringing the decisions back to what will benefit those we are trying to help.

**Details of the experience that you would bring to the Board:**

- 2 years President - Mountain Club
- 1 Year Vice president - Mountain Club
- 1 Year Activities officer - Mountain Club
- 1 Year Secretary - Water Ski Club - Current
- 3 years General Committee - Water Ski Club
- 2 years Treasurer - Yoga Club Current
- Job: Research Assistant for a Clinical Drug Trial Company, with a Health and Medical Science (Adv) Degree

**Sports administration background:** Same as above.

- **Sporting background:**  
Netball for 10 + years, every season until 2014 and then casual player since, including regional competitions in younger years.

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- Rock climbing, Water Skiing, Snow Skiing and Yoga - all non-competitive.
- Internationally Certified yoga instructor.

**Portfolios you would be interested in holding:** Club Development, Marketing and Communications, Participation and Inclusion, Risk Management, Vice President

**Referees:** Sundance Bilson-Thompson, Board Riding Officer and Long Term Committee Member of AU Mountain Club and Scott Adamson, President, AU Water Ski Club

## Jackson Dearing

### Adelaide University Football Club



**AU Sport Status:** AU Student

**What degree/s are you studying:** Bachelor of Software Engineering, 2<sup>nd</sup> year

**Reasons for seeking Board nomination and interest in University sport generally:**

For a number of years, I've been lucky enough to be the beneficiary of the outstanding opportunities made possible by AU Sport including the Football Club, Uni Games and Varsity Cups which have motivated me to give back and ensure these experiences and opportunities are also available for students in the future. I'm passionate about sport, in particular sport at university as I believe it is fundamental to a healthy work-life balance and a great tool for personal development and would love the opportunity to help sport grow at Adelaide University. Specifically, I'd like to see participation grow and after a recent trip to Melbourne University, I want to drive the development AU Sport's presence on campus to achieve this.

**Details of skills that you would bring to the Board:**

A large part of my role on the AUFC Executive Committee has been related to member engagement. I've developed creative and technical skills while maintaining member engagement through our weekly newsletter which is received by almost 2000 subscribers each week, approximately 30% of which actually interact. Uniquely, I would also bring software related skills which I have developed through my university studies. I have already applied these to the football club, building a system that automatically generates our teams' results for the newsletter each week, saving us an hour weekly. Software based solutions is an area I would have particular interest in at AU Sport.

**Details of the experience that you would bring to the Board:**

Over my years at university I've gained thorough experience with the football club, both as a player and an Executive Committee member. I've also had the opportunity to vice-captain the Blacks in the Varsity Cup and compete in the Gold Coast at Australian Uni Games. This has provided me with a wealth of experience as a Blacks athlete in a range of different competitions. I would also bring to the board the perspective of a current student.

**Sports administration background:**

Over the last couple of years I have been involved in the Executive Committee for the AUFC. During this role, I have had the opportunity to be involved with many different aspects of sports administration such as merchandise organisation and distribution, events planning, signing monetary members and player sponsors, member engagement and various events to encourage the joining of new members to the club.

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### **Sporting background:**

I'm currently in my 5th season of football at the Adelaide University Football Club, playing division 1 A grade. I've also had the opportunity over the last 4 years to compete in the Varsity Cup in the intervarsity football team which I vice captained. I've also competed for the Blacks in Ten Pin Bowling at Uni Games.

**Portfolios you would be interested in holding:** Club Development, Participation and Inclusion, Student Rep

**Referees:** Michael Dadds, President, AU Football Club and Peter Sharley, Chairman, AU Football Club

## Hugo Langsford

### Adelaide University Boat Club

**AU Sport Status:** AU Student

**What degree/s are you studying:** Bachelor of Economics and hoping to complete Honours in Arts by the end of the 2019 academic year



**Reasons for seeking Board nomination and interest in University sport generally:**

Having rowed for the Adelaide University Boat Club (AUBC) since 2013. I recognise the challenges and rewarding experiences associated with Adelaide University Sports. The opportunity to compete and be actively involved in the management of your club is specifically unique to Adelaide Uni and should be preserved. My time spent at AUBC has had many highlights but few more memorable than representing Australia at the World University Rowing Championships. While thoroughly enjoyable it brought to my attention the challenges faced by athletes competing on an international stage. Club members competing at this level hold distinct value in their skills, knowledge transfer and branding potential; however, under the current structure there is insufficient financial and educational support. I am passionate about ensuring the existing elite athlete framework is critically assessed, firstly in the hopes of providing athletes the greatest chance possible to succeed in their chosen sport and secondly, to ensure that AU Sport and associated clubs are able to utilise the success of these athletes (particularly through sponsorship arrangements and fundraising).

**Details of skills that you would bring to the Board:**

Skills I will bring to the AU Sports board include:

- Understanding the needs of club members at all levels of competition
- An understanding of the challenges associated with club management and operations
- Experience operating at a committee level
- Experience working with people of diverse backgrounds
- A strong work ethic

**Details of the experience that you would bring to the Board:**

Experience that will contribute to my position on the AU Sports board include:

- Student representative on the Elite Athlete Working Group
- Captaincy of the Adelaide University Boat Club (2018 - present)
- Men's Vice-Captain of the Adelaide University Boat Club (2015 - 2018)

**Sports administration background:**

My experience in sports administration extends to my experiences operating on the Adelaide University Boat Club committee. Particular administrative tasks I have overseen include the development of AUBC's current Risk Assessment plan, development of AUBC's current strategic and business plan, management of club accounts (including accounts associated with our functions centre) and the organisation of interstate trips including accommodation, towing and transport.



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### **Sporting background:**

Since joining the Adelaide University Boat Club, I have competed on a domestic, national and international level. Since 2015, I have represented Adelaide University in the first grade Men's eight at every South Australian State Championships, further I have competed in every division 1 University Nationals (previously Uni Games) over this period having won the Oxford-Cambridge Cup in 2016. From 2016-2018, I was offered an associate-scholarship with the South Australian Institute of Sport over which time highlights include winning the Under 23 quad-sculd at the Australian National Championships, placing 2nd in the U23 men's double-sculd and placing 3rd in the U23 single-sculd at the NSW State Championships. From 2016-2018, I was also selected to represent South Australia in the Senior Men's eight, placing 3rd in 2016 and 17 and placing fourth in 2018. From 2017-18 I was selected to trial for the U23 sculling, the U23 sweep and the open Australian rowing team, I was eventually offered a position on the World University Championships team placing fifth in the double-sculd division.

**Portfolios you would be interested in holding:** Club Development, Elite Programs, Participation and Inclusion, Student Rep

**Referees:** Lachlan Ward, President, AU Boat Club and Patrick Ey, General committee, AU Boat Club and outgoing AU Sport board member

## Noelle Smit

### AU Netball Club

**AU Sport Status:** University Member

**Reasons for seeking Board nomination and interest in University sport generally:**

I'm very passionate about sport, and seeing our members succeed in not only their sporting endeavours but in their careers too. There is a strong correlation between people who play sport at high levels, or for longer into their adult years and their success in their careers. This along with the obvious health and social benefits is why I'm keen to see how we can get more students, and adults generally, playing sport. As an advocate for women in sport, I'm keen to represent our female members on the board. I am keen to see the admin requirements on clubs streamlined to minimise work while still providing necessary governance requirements. I also believe more knowledge and support can be provided to club organisers to help them run more successful clubs. We have a huge opportunity at The Blacks to create a growing sport community which develops future leaders. I understand the need to balance new strategies and growth with the knowledge and experience that has made us what we are today. I am excited to contribute my time and skills towards this endeavour and this is why I would love the opportunity to continue on the AU Sport Board.



**Details of skills that you would bring to the Board:**

I started my career in environmental risk management which taught me all about developing and managing risk management plans and pragmatic risk management. I currently serve as Chairman of the Board of a software company I started, but no longer operationally work in. Through founding and building 2 software companies, my current skill set include leadership, financial management and reporting, sales and marketing, recruitment (from graduate to executive roles), management and governance, strategy and execution, diversity and inclusion, and culture and people management. I also have over 10 years experience in club management at the AU Netball Club and understand the skillset required to run a club.

**Details of the experience that you would bring to the Board:**

Having started and grown 2 software businesses in the past 10 years, I have operational experience in creating and executing growth strategies. I currently run the financial and sales teams at Teamgage and have over 7 years' experience as a Chief Financial Officer. Through the growth of both of my companies, I have experience in using technology to streamline processes and provide more value to customers. As a board member in one of my own companies, I have experience in a board role managing a General Manager. I understand how to govern financial risks, against growth opportunities. I also serve on the board as Secretary of HerTechPath, a not-for-profit organisation of professional women in the technology sector who talk to schools girls about the opportunities that a career in technology provides. Lastly, I have served on the AU Sport board for 18 months and through that have experienced the SSAF funding cycle, club grant applications, financial reporting, incident management, club management issues, unigames, elite sport grant establishment, staff recruitment and strategic planning. I also served while Mike Daws was still General Manager (GM) so

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can provide knowledge of how things have been done to ensure our new GM is aware of previous lessons that have been learnt.

### **Sports administration background:**

As a life member of the Netball Club I have served on their committee as a General Committee Member, Secretary and President. I have been involved through an era of growth within the club, both in participation but governance maturity as we updated our constitution, created consistent processes and roles. This culminated last year in the netball club winning 'AU Sport Club of the Year'. I have served on the AU Sport Board for the past 18 months and played a key role in the recruitment of the new General Manager as well as critical incident reviews. I understand the need to balance governance and risk requirements with progress and growth.

### **Sporting background:**

I have played netball since the age of 7 and been a member of the Adelaide University Netball Club since 2001. In my time at the club, I have worked my way up from the bottom grade to play in our top squad. I have also captained teams and umpired for the club. I have also run two half-marathons in my adult years and understand the importance of consistent effort and training in order to achieve sporting success.

**Portfolios you would be interested in holding:** Club Development, Financial, Participation and Inclusion

**Referees:** Hayley Kroon, President, AU Netball Club and Louise Pirc, Life Member AU Netball Club