



Adelaide University Swimming Club



# The Adelaide University Swimming Club

## Code of Conduct



The policy shall be binding for the Adelaide University Swimming Club members, committee and staff.

This Code of Conduct aims to set out the minimum standards for anyone involved in representing AU Sport. It shall apply when playing, training or taking part in AU Sport or club-sanctioned activities.

Act within the rules and spirit of your sport. Promote fair play over winning at any cost.

Encourage and support opportunities for people to learn appropriate behaviours and skills.

Support opportunities for participation in all aspects of the sport.

Treat each person as an individual.

Show respect and courtesy to all involved with the sport.

Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.

Respect the decisions of officials, coaches and administrators.

Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.

Display appropriate and responsible behaviour in all interactions. Display responsible behaviour in relation to alcohol and other drugs.

Act with integrity and objectivity and accept responsibility for your decisions and actions.

Ensure your decisions and actions contribute to a safe environment. Ensure your decisions and actions contribute to a harassment-free environment. Do not tolerate abusive, bullying or threatening behaviour.

## Athletes

Give your best at all times. Participate for your own enjoyment and benefit.

Play by the rules and show respect for other players, coaches, officials and administrators.

Be a financial member of the club and remain up to date with any club costs.

Follow instructions by the Coach and Committee members, if required.

## Coaches

Place the safety and welfare of the athletes above all else.

Help each person (athlete, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.

Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.

Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of players.

Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.

### Administrators (Club Committee, AU Sport Staff)

Ensure quality supervision and instruction for players. Support coaches and officials to improve their skills and competencies.

Act honestly, in good faith and in the best interests of the sport, club or association as a whole.

Ensure that any information acquired or advantage gained from the position is not used improperly.

Conduct club responsibilities with due care, competence and diligence.

### Spectators

Respect the effort and performances of players, administrators and officials.

Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes.

### Parents

Encourage your child to participate, do their best and have fun.

Focus on your child's effort and performance, rather than winning or losing. Never ridicule or yell at a child for making a mistake or losing a competition. Help out the coach or officials at training and games, where possible. Model appropriate behaviour, including respect for other players and officials.

## Other policies and documents

This Code of Conduct works in conjunction with the following documentation, which should also be read and understood by those taking part in AU Sport/club activities:

- AU Sport Code of Conduct
- AUSC Member Protection Policy
- AUSC Handling Complaints Policy
- AUSC Risk Management Policy
- AUSC Social Media Policy
- AUSC Event Management Policy

Each of these has a detailed method of what to do in the various circumstances described.

## Conflict of Interest

If a conflict of interest (a situation that has the potential to undermine the impartiality of a person because of the possibility of a clash between the person's self-interest and professional interest or public interest) should occur, the person with that conflict needs to declare this conflict to the appropriate people.

## Breaches

By signing this form or taking out an AU Sport membership, you are agreeing to the conditions of this Code. Breaches or allegations of a breach of the Code shall be investigated by the AU Sport Board to the best of its ability, and shall be empowered to hand over such investigations to other authorities, including an Office of Equal Opportunity, the appropriate University Representative and/or the Police.

I, \_\_\_\_\_ have read and understood the policy and will abide by it as a member of the Adelaide University Swimming Club and AU Sport.

Signature:

Date:

If under 18 years of age, parent/guardian to sign below:

Signature:

Date: