

# 2017 AUG FINANCIAL ASSISTANCE PLAN

This plan outlines the financial support that Adelaide University Sport will provide to Australian University Games (AUG) Elite Athletes, Team Managers and Coaches and Media Personnel.

## 1. ELITE ATHLETES

**1.1** An Elite Athlete may be an athlete who, at a minimum, has consistently competed at an A Grade / Division 1 level (i.e. the highest level available in the respective state-wide competition) in the most recent/current competition season (refer to Appendix 1 – Sport Grade Classifications).

A recommendation from the Club President and/or Coach may be requested by the University Team Manager in support of the application.

**1.2** Financial assistance will be tiered based on the following standards:

- A-Grade / Division 1 Athlete - \$50
- State Representative Athlete - \$250
- National Representative Athlete - \$400

**1.3** To apply for financial assistance, the athlete must complete the online 'Uni Games Elite Athlete Financial Assistance Eligibility' form prior to the event, which will be made available by the University Team Manager (UTM). The UTM will confirm eligibility via email to the athlete.

**1.4** Reimbursement will be deposited into the athlete's nominated bank account (provided through the application process) after the completion of the Games.

**1.5** Reimbursement will not be provided to any participant who breaches The Code of Conduct (see point 5), which is signed by all participants prior to the event. This will be the decision of the UTM.

**1.6** AU Sport has the right to withhold the reimbursement if a participant owes money to AU Sport for items such as, but not including, uniform hire or accommodation.

## 2. TEAM MANAGERS AND COACHES

**2.1** Non-playing team personnel, such as a Team Manager or Coach, will receive a \$200 payment, with a maximum of \$400 per sport and division (i.e. if a sport has multiple Team Managers and/or Coaches within the same division they will have to split the \$400). In this instance, division refers to female and male.

**2.2** Reimbursement will be provided after the completion of the Games in the form of a cheque, which will be posted directly to the participant or made available for collection from the AU Sport office during operating hours.

- 2.3 Reimbursement will not be provided to any Team Manager and/or Coach who breaches The Code of Conduct (see point 5), which is signed by all participants prior to the event, and/or does not fulfil the requirements set out in the relevant Position Description. This will be the decision of the UTM.
- 2.4 AU Sport has the right to withhold payment if a participant owes money to AU Sport for items such as, but not including, accommodation.

### **3. MEDIA PERSONNEL**

- 3.1 All Media Personnel hired by AU Sport will receive a \$700 reimbursement each.
- 3.2 Reimbursement will be provided after the completion of the Games, once the photographs/footage have been provided to AU Sport, in the form of a cheque, which will be posted directly to the participant or made available for collection from the AU Sport office during operating hours.
- 3.3 Reimbursement will not be provided to any Media Personnel who breaches The Code of Conduct (see point 5), which is signed by all participants prior to the event, and/or does not fulfil the requirements set out in the 'Media Personnel Position Description'. This will be the decision of the UTM.
- 3.4 AU Sport has the right to withhold payment if a participant owes money to AU Sport for items such as, but not including, accommodation.

### **4. BREACHING THE CODE OF CONDUCT AND/OR POSITION DESCRIPTION**

- 4.1 Payment will not be made to any participant who breaches The Code of Conduct (refer to Appendix 2) and/or does not fulfil the requirements of the relevant position description.
- 4.2 A determination of a breach of The Code of Conduct or the relevant position description is at the discretion of the UTM, who may make the decision based on first-hand experience or through a complaint received from Australian University Sport, games officials, sport-specific Team Managers and/or other participants.
- 4.3 A breach of The Code of Conduct may also result in a Level 1 or 2 Sanction as per The Code of Conduct document.
- 4.4 If payment is not made to a participant based on a breach of either The Code of Conduct or the relevant position description, the participant may put forward a detailed appeal to AU Sport, outlining point by point the reasons for the appeal, within 7 days of being notified.

## APPENDIX 1 - SPORT GRADE CLASSIFICATIONS

This document is a guide for understanding the 'AUS Events Selection Policy' and 'Financial Assistance Plan' for the Southern and Australian University Games and the Australian University Rowing Championships. Final selections and funding decisions are at the discretion of AU Sport.

*N.B. This table is included as Appendix 1 in the AU Sport AUS Events Selection Policy.*

<b>SPORT</b>	<b>MINIMUM DIV 3 / C GRADE CLASSIFICATION</b>	<b>DIV 1 / A GRADE CLASSIFICATION</b>	<b>STATE CLASSIFICATION</b>	<b>NATIONAL CLASSIFICATION</b>
Athletics – Cross Country	Cross Country - Time should place in the top 8 from the previous years' event. 5km Road Relay – Men 20.00minutes; Women 25.00minutes.	Place within the top 3 at the Open State Championships or have a time equivalent to those who placed.	State representative.	Australian representative.
Athletics – Track & Field	Recorded the minimum Athletics qualifying times/distances/heights outlined in the 'AUS Athletics – Outdoor Track and Field Rules' within the last 12 months.	Place within the top 3 at the Open State Championships or have a time/distance/height equivalent to those who placed.	State representative.	Australian representative.
Australian Rules Football	Division 4 in the SAAFL competition.	Division 1 in the SAAFL competition.	State Amateur representative.	SANFL player.
Badminton	B Grade in the SABA competition.	State League in the SABA competition.	State representative.	Australian representative.
Baseball	Division 3 in the Baseball SA summer competition or Division 1 in the SA Winterball Competition, or fulfil the Softball criteria (women).	Division 1 in the Baseball SA summer competition.	State representative.	Australian representative.

Basketball	Division 4 in the Basketball SA District competition or A Grade in the Basketball SA Church or Country competitions.	Premier League team in the Basketball SA Premier League competition.	State representative.	Australian representative.
Beach Volleyball	A Grade in the SABVS or fulfil the Indoor Volleyball criteria.	AAA Grade team in the SABVS.	State representative.	Australian representative.
Cheer	Training with a Cheerleading squad.	N/A	State representative.	Australian representative.
Cricket – T20	Playing in a SACA competition or C3 in an ATCA competition.	A Grade in the SACA competition.	State representative.	Australian representative.
Cycling	As there are no separate women's grades, women should be racing in at least E grade and both men and women should have at least one season of racing experience.	Men - A Grade in the Winter Road Series or race in the Bowden Elite team in the Summer Criterium Series. Women - B Grade or winning C Grade in the Winter Road Series or race in the USG team in the Summer Criterium Series.	State representative.	Australian representative.
Fencing	Completed a novice course and registered with Fencing SA.	Ranked within the top 3 in the open competition ranking.	State representative.	Australian representative.
Football (Soccer)	Men – Amateur League Division 3 or Collegiate League Division 2. Women – FFSA Division 3.	Men – Collegiate or Amateur League Division 1. Women – FFSA Premier League.	State representative.	Australian representative.
Futsal	Fulfil the Soccer criteria.	N/A	State representative.	Australian representative.
Golf	Handicap of 20 or lower.	Handicap of 12 or lower (on a metropolitan course).	State representative.	Australian representative.
Handball	Playing for a club in the Handball SA competition or	N/A	State representative.	Australian representative.

	fulfil the minimum standard for another sport with similar skills.			
Hockey	Metro 2 in the Hockey SA Metropolitan competition.	Premier League team in the Hockey SA Premier League competition.	State representative.	Australian representative.
Judo	Minimum 5th kyu (yellow belt).	Brown belt in competition.	State representative.	Australian representative.
Kendo	Hold AKR membership and be practising in armour.	Place within the top 3 in the Dan Grade competition at the State Championships.	State representative.	Australian representative.
Lawn Bowls	Metro 2 in the Bowls SA Saturday Open Gender competition or fulfil the minimum standard for another sport with similar skills.	Premier League in the Bowls SA Saturday Open Gender competition.	State representative.	Australian representative.
Netball	Women and Mixed (women) – C1 in the Netball SA AMND, B1 in the SAUCNA or B Grade/Senior 3 in a Country Netball competition. Mixed (men) – Playing in a social league team or fulfil the minimum standard for another sport with similar skills.	Women – League team in the Netball SA AMND. Mixed – N/A	State representative.	Australian representative.
Rowing	As per the AU Boat Club selection criteria.	N/A	State representative.	Australian representative.
Rugby Union 7s	Third Grade in the SARU competition.	Premier Grade in the SARU competition.	State representative.	Australian representative.

Sailing	All members must hold a current YA membership card.	Division 1 in the state series, which is recognised by YA.	Placed in the top 3 in a state championship event, which is recognised by a class association YA or IRC.	Raced in an International event, which is recognised by ISAF.
Softball	C Grade in the Softball SA competition, or fulfil the baseball criteria.	A Grade in the Softball SA competition.	State representative.	Australian representative.
Squash	State 3 in the Squash SA Pennant competition.	Premier League in the SA Pennant competition, or a squash matrix ranking of 250 or higher.	State representative.	Australian representative.
Swimming	Recorded the minimum Swimming qualifying times outlined in the 'AUS Swimming Rules' within the last 12 months.	Place within the top 3 for State Opens or have a time equivalent to those who placed.	State representative.	Australian representative.
Table Tennis	Division 2 in the Table Tennis SA Pennant competition.	State League in the Table Tennis SA Pennant competition.	State representative.	Australian representative.
Tae Kwon Do	Minimum yellow belt.	Black belt.	State representative.	Australian representative.
Tennis	Division 3 in an association competition.	State League in the Tennis SA competition.	State representative.	Australian representative.
Tenpin Bowling	Men – 130 average Women – 125 average or fulfil the minimum standard for another sport with similar skills.	Men - 185 average Women – 175 average Established over a minimum of 18 games in a Sanctioned or Accredited League.	State representative.	Australian representative.
Touch	B Grade in a Touch SA Park Touch competition.	Men's or Women's State League team in the Touch SA State League competition.	State representative.	Australian representative.

Ultimate	Division 2 in the SAFDA State League competition or compete in Social League.	Division 1 Open or Mixed in the SAFDA State League competition.	State representative.	Australian representative.
Volleyball	Division 1 in the SA State League competition.	League team in the SA State League competition.	State representative.	Australian representative.
Water Polo	Playing in the Water Polo SA 'A Grade' competition, or fulfil the minimum standard for a sport with similar skills whilst being a competent swimmer.	N/A	State representative.	Australian representative.

## DEFINITION OF TERMS

**AA** Athletics Australia

**AMND** Adelaide Metro Netball Division

**ATCA** Adelaide Turf Cricket Association

**AUS** Australian University Sport

**Australian Representative** you have been selected to represent Australia in your sport at an International competition in an open or age group category in the 12 months prior to the event. Representatives from other countries may be considered at this level, based on the world ranking of that country compared to the Australian team. If ranked well below the Australian ranking, this person may receive funding under the 'State Classification'.

**Div 1 / A Grade** to receive funding the athlete should have consistently competed at the identified Division 1 / A Grade level (i.e. the highest level available in the respective state-wide competition) in the most recent/current competition season or fulfilled the ranking criteria in the most recent/current competition season.

**FFSA** Football Federation of South Australia

<b>IRC</b>	International Rule (sailing)
<b>ISAF</b>	International Sailing Federation
<b>SA AFL</b>	South Australian Amateur Football League
<b>SABA</b>	South Australian Badminton Association
<b>SABVS</b>	South Australian Beach Volleyball Series
<b>SACA</b>	Southern Australian Cricket Association
<b>SAFDA</b>	South Australian Flying Disc Association
<b>SANFL</b>	South Australian National Football League
<b>SARU</b>	South Australian Rugby Union
<b>SAUCNA</b>	South Australian United Church Netball Association
<b>State Representative</b>	you have been selected to represent your state in your sport at a National competition in an open or age group category in the 12 months prior to the event.
<b>YA</b>	Yachting Australia



## **APPENDIX 2 - THE UNIVERSITY OF ADELAIDE AUSTRALIAN UNIVERSITY SPORT EVENTS CODE OF CONDUCT**

Your selection to represent the University of Adelaide in 2017 at Australian University Sport (AUS) events is conditional upon you signing this agreement and observing its terms.

After reading the document in full, sign the agreement and return to Adelaide University Sport. You are advised to retain a copy of this agreement for your own records.

### **1. What is the Code of Conduct?**

- 1.1 This Code sets out the types of behaviour that will not be acceptable during an AUS endorsed event and the consequences for such behaviour occurring.
- 1.2 This Code is established to ensure the highest possible standard of competition and management for the University of Adelaide teams at AUS events.
- 1.3 This Code is not intended to restrict or hinder a team member having fun and participating in a competitive manner in the event.
- 1.4 The Code applies from the day before the commencement of the first event on day one to the conclusion of organised activities on the last day or night.

### **2. Definition of terms**

- 2.1 'Team member' - all people representing the University of Adelaide team, including competitors, coaches, managers and media.
- 2.2 'Sport team manager' - sport specific manager appointed by AU Sport.
- 2.3 'UTM' - the University of Adelaide University Team Manager.

### **3. Who does the Code apply to?**

- 3.1 This Code applies to all team members.
- 3.2 Any team member in breach of either the following rules or any decision made by the UTM will be made subject to the disciplinary sanctions specified in this document.

### **4. Personal Obligations**

- 4.1 I will act in a civil manner at all times and not engage in any unlawful behaviour or harass officials, players or spectators.
- 4.2 I will act upon instructions relayed by the UTM and persons appointed by him/her.
- 4.3 I agree to conduct myself so as to perform at the best of my ability at events, and carry out my duties to the team to the best of my ability
- 4.4 I understand that my accreditation, transport pass etc. will remain the property of the UTM and may be withheld, if required, as a disciplinary measure.
- 4.5 I will observe curfews and deadlines (e.g. times which team members are required to be at a certain place/meeting/appointment).
- 4.6 I agree that any grievance I have with another team member will be brought to the sport team manager. The sport team manager will bring the issue to the UTM.

- 4.7 I agree to observe and comply with directions of AUS event staff.
- 4.8 I agree to ensure that I only compete if I am eligible under the rules of AUS and that I will advise AU Sport if there is a change to my circumstances that may prevent my continued participation.
- 4.9 I agree to wear the official team uniform while participating in the competition and while travelling to and from the event.

## **5. Alcohol and Drug Policy**

- 5.1 I agree not to use or be in possession of any illegal substances during any competition or activity in which the team is taking part.
- 5.2 I agree I will not be intoxicated during any competition or activity in which the team is taking part. The team manager determines whether a team member is 'intoxicated'; not the team member him/herself.
- 5.3 If I consume alcohol, I will do it responsibly and will not allow my behaviour to result in a breach of this agreement
- 5.4 I agree that, as required by AUS, I will comply with the sport's National Sporting Organisation's Anti-Doping Policy, which can be obtained on request from AU Sport.

## **6. Medical Obligations**

- 6.1 I will disclose all relevant medical information to AU Sport prior to and during participation in AUS Events.
- 6.2 I agree that, acting on advice, the team manager may direct me not to participate in an event if he/she believes my participation would mean an unacceptable risk of:
- Causing harm, injury or death to myself or other participants in the event;
  - Aggravating an existing injury or illness I may have; or
  - Infecting other Team members or participants in the event
- 6.3 I acknowledge that AU Sport has strongly recommended that I take out Private Health and other insurance to cover me for medical and like expenses arising out of any injury or illness I may suffer whilst playing in AUS events and agree that I am solely responsible for all such expenses and any loss of income consequent upon any injury or illness.
- 6.4 I agree that AU Sport is not responsible for medical and like expenses in Australia or for any loss of income arising out of any injury or illness I may suffer whilst playing in AUS events and agree not to make any claim or commence any proceedings against AU Sport in respect thereof. (Also refer to clause 10.1 regarding insurance cover available).

## **7. Financial Obligations**

- 7.1 I agree that my selection and participation is subject to the payment of any specified participation fee prior to the event.
- 7.2 I understand the 'AU Sport Participant withdrawal and refund requests' policy.
- 7.3 I will reimburse any unauthorised expense incurred by me to AU Sport including but not limited to travel and accommodation.

**8. Insurance**

8.1 Team members will be provided with insurance cover under AU Sport Student Accident Policy, provided that they satisfy one of the following categories:

- Currently enrolled student
- Current club member

8.2 Full details of the cover and a copy of the Insurance Policy can be obtained upon request from AU Sport. The policy does not provide cover for medical expenses incurred in Australia that are rebatable under Medicare, or any subsequent loss of income.

**9. What penalties can be imposed?**

9.1 A team member in breach of this code of conduct will accept the results of their actions and comply with any disciplinary procedure that is enforced upon them.

**9.2 Level One Sanction – Loss of Accreditation for up to 24hours**

*Administered by the Sport Manager or the University Team Manager*

Examples

- (a) Improper off-field conduct, i.e. towards another team member
- (b) Improper on-field conduct
- (c) Failure to comply with team or University curfews/deadlines
- (d) Late to trainings/games
- (e) Failure to comply with the UTM or sport team manager’s instructions
- (f) Other improper conduct that the team manager determines as punishable by a Level One sanction

**9.3 Level Two Sanction - Loss of Accreditation for remainder of tournament; permanent removal from the AU Team; sent home at own expense.**

*Administered by the University Team Manager*

Examples

- (a) Serious or repeated Improper off-field conduct, i.e. towards another team member
- (b) Serious or repeated improper on-field conduct
- (c) Repeated failure to comply with team or University curfews/deadlines
- (d) Repeated lateness to trainings/games
- (e) Repeated failure to comply with the UTM or sport team manager’s instructions
- (f) Guilty of using an illegal substance of intoxication
- (g) Any illegal activity, including but not limited to violence, harassment, damage to property etc.
- (h) Other improper conduct that the team manager determines as punishable by a Level Two sanction.

9.4 The participant’s emergency contact, as listed on the AU Sport Medical Form, may be contacted in the event of a misconduct incident

**10. Acknowledgement and Authorisation**

10.1 I agree to observe the terms of this agreement.

Name: \_\_\_\_\_ Signature \_\_\_\_\_

Date: \_\_\_\_\_