



ADELAIDE UNIVERSITY SPORTS ASSOCIATION INC

Ground Floor, George Murray Building

Gate 10 Victoria Drive

THE UNIVERSITY OF ADELAIDE SA 5005

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www.theblacks.com.au

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NATIONALS STUDENT COMMITTEE AND TEAM CAPTAINS

POSITIONS AVAILABLE

There are up to eight Nationals Student Committee positions available for 2018. Where possible, both genders will be equally represented from across a number of different sports.

From the committee, two Team captains (one female and one male) will be selected as the Nationals Div 1 & Div 2 Team Captains to lead the University of Adelaide (UofA) team at the 2018 Nationals Div 2 and the Nationals Div 1. These positions are only available to those on the 2018 Student Committee.

POSITION PURPOSE

The Student Committee plays an integral role in uniting the UofA team prior to and during the Nationals Div 1 & Div 2 and assisting the Chef de Mission (Team Manager) in delivering the best possible culture and experience for the Nationals teams. In conjunction with this, the primary role for the Team Captain is to be the face and leader of the UofA team whilst encouraging and mentoring participants to get the most out of their experience.

LOCATION AND DATES

Nationals Div 2 – Gold Coast, 1 – 5 July

Nationals Div 1 – Gold Coast, 23 – 27 September

PERSONAL AND FINANCIAL BENEFITS

As a member of the University Games Student Committee, you will be invited to attend free leadership training. The role provides you with the opportunity to expand your personal development in leadership, team work and event/strategic planning, which will boost your resume and personal/professional skills.

Team Captains will receive free player registrations to the Nationals Div 2 and Nationals Div 1 events and Opening / Closing Ceremonies.



REPORTING / WORKING RELATIONSHIPS

The Student Committee and Team Captains have a direct responsibility to the Chef de Mission and support staff.

Student Committee members and Team Captains will also work with the following people:

- The UofA Team (students, managers and coaches)
- Other University Chef de Missions and Team Captains
- Australian University Sport Staff and Volunteers

KEY TASKS AND RESPONSIBILITIES

The Student Committee and Team Captains work with strong support from AU Sport staff and are expected to set a positive example for behavioural standards and adhere to the AU Sport Code of Conduct and the AUS Code of Behaviour.

Student Committee Members:

PRE-EVENT
Have input into the strategic planning in terms of team events, meetings, uniforms and responsibilities which maximise the teams' achievements and experiences for both.
Attend recruitment events to promote Nationals, assist in the recruitment of and find athletes, Team Managers and Coaches all of whom have a strong sporting attitude.
Ensure that proper processes are carried out with professionalism and integrity.
Attend and participate in student committee team meetings and leadership programs.
Assist the Chef de Mission at the pre-event team meetings.
EVENT
Lead by example on the playing field in terms of sportsmanship, effort, spirit, motivation and actively encourage others to support one another.
Whilst being an important part of Nationals, the social element has regularly resulted in Code of Conduct issues. In 2018, the social program will be no longer, so we will need the Committee to take an active role in ensuring team members do not breach the AU Sport Code of Conduct.
Under the leadership of the Team Captains, participate in team functions and encourage the UofA team to support one another.
POST-EVENT
Provide suggestions for event improvements.

Team Captains:

PRE-EVENT
Act as liaison between UofA athletes, Team Managers and the Chef de Mission.
Attend recruitment events to promote Nationals and recruit athletes, Team Managers and Coaches.
Have input into the strategic planning in terms of team events, meetings, uniforms and responsibilities which maximise the teams' achievements and experience.
Ensure that proper processes are carried out with professionalism and integrity.
Attend and participate in all student committee team meetings and leadership programs.
Assist the Chef de Mission at the pre-event team meetings and read out The Blacks Code to the UofA team.
EVENT
Represent UofA in official AUS events (such as the Opening and Closing Ceremony).
Lead by example on the playing field in terms of sportsmanship, effort, spirit, motivation and actively encourage others to support one another.
Whilst being an important part of Nationals, the social element has regularly resulted in Code of Conduct issues. In 2018, the social program will be no longer, so we will need the Committee to take an active role in ensuring team members do not breach the AU Sport Code of Conduct.
Actively participate in team functions and encourage the UofA team to support one another.
Attend any meetings as directed by the Chef de Mission.
Liaise with the Chef de Mission and support staff as required.
POST-EVENT
Provide suggestions for event improvements.



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KNOWLEDGE SKILLS AND EXPERIENCE

The Student Committee roles are open to students who have attended at least one Nationals Div 1 & Div 2 (formally SUG or AUG) event. The Team Captain roles are open to students who are on the Nationals Student Committee and who have attended at least two Nationals events.

Desirable attributes:

- Exceptional leadership skills
- Excellent written and verbal communication skills
- Previous leadership experience

Personal attributes:

- Ability to work as part of a team
- Enthusiastic and motivated
- Well-developed communication and problem solving skills
- Ability to take the initiative
- Exercise judgment and work without supervision
- A friendly and approachable manner

Other requirements:

- Comply with and agree to the AU Sport Code of Conduct
- Attend either Nationals Div 1 & Div 2
- Wear the AU uniform as required
- Conduct self in a professional and mature manner





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HOW TO APPLY

To apply for a Nationals Student Committee position, please follow these steps:

1. Read the position description and AU Sport Code of Conduct (following page) to understand what is expected of you
2. Complete the [University Games Student Committee Application Form here.](#)

Applications close Friday, 23 March 2018 at 5pm.

All applications will be acknowledged and successful candidates will be contacted for an interview with the Chef de Mission.

MORE INFORMATION

Tom Sharpe
University Team Manager
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THE UNIVERSITY OF ADELAIDE AUSTRALIAN UNIVERSITY SPORT EVENTS CODE OF CONDUCT

Your selection to represent the University of Adelaide in 2018 at Australian University Sport (AUS) events is conditional upon you signing this agreement and observing its terms.

After reading the document in full, sign the agreement and return to Adelaide University Sport. You are advised to retain a copy of this agreement for your own records.

1. What is the Code of Conduct?

- 1.1 This Code sets out the types of behaviour that will not be acceptable during an AUS endorsed event and the consequences for such behaviour occurring.
- 1.2 This Code is established to ensure the highest possible standard of competition and management for the University of Adelaide teams at AUS events.
- 1.3 This Code is not intended to restrict or hinder a team member having fun and participating in a competitive manner in the event.
- 1.4 The Code applies from the day before the commencement of the first event on day one to the day after the event before the flight home.

2. Definition of terms

- 2.1 'Team member' - all people representing the University of Adelaide team, including competitors, coaches, managers and media.
- 2.2 'Sport team manager' - sport specific manager appointed by AU Sport.
- 2.3 'Chef de Mission' - the University of Adelaide University Team Manager.

3. Who does the Code apply to?

- 3.1 This Code applies to all team members.
- 3.2 Any team member in breach of either the following rules or any decision made by the Chef de Mission will be subject to the disciplinary sanctions specified in this document.

4. Personal Obligations

- 4.1 I will act in a civil manner at all times and not engage in any unlawful behaviour or harass officials, players or spectators.
- 4.2 I will act upon instructions relayed by the Chef de Mission and persons appointed by him/her.
- 4.3 I agree to conduct myself so as to perform at the best of my ability at events, and carry out my duties to the team to the best of my ability
- 4.4 I understand that my accreditation, transport pass etc. will remain the property of the Chef de Mission and may be withheld, if required, as a disciplinary measure.
- 4.5 I will observe curfews and deadlines (e.g. times which team members are required to be at a certain place/meeting/appointment).

- 4.6 I agree that any grievance I have with another team member will be brought to the sport team manager. The sport team manager may bring the issue to the Chef de Mission.
- 4.7 I agree to observe and comply with directions of AUS event staff.
- 4.8 I agree to ensure that I only compete if I am eligible under the rules of AUS and that I will advise AU Sport if there is a change to my circumstances that may prevent my continued participation.
- 4.9 I agree to wear the official team uniform while participating in the competition and while travelling to and from the event.

5. Alcohol and Drug Policy

- 5.1 I agree not to use or be in possession of any illegal substances during any competition or activity in which the team is taking part.
- 5.2 I agree I will not be intoxicated during any competition or activity in which the team is taking part. The team manager determines whether a team member is 'intoxicated'; not the team member him/herself.
- 5.3 If I consume any alcohol, I will do it responsibly and will not allow my behaviour to result in a breach of this agreement
- 5.4 I agree that, as required by AUS, I will comply with the sport's National Sporting Organisation's Anti-Doping Policy, which can be obtained on request from AU Sport.

6. Medical Obligations

- 6.1 I will disclose all relevant medical information to AU Sport prior to and during participation in AUS Events.
- 6.2 I agree that, acting on advice, the team manager may direct me not to participate in an event if he/she believes my participation would mean an unacceptable risk of:
- Causing harm, injury or death to myself or other participants in the event;
 - Aggravating an existing injury or illness I may have; or
 - Infecting other Team members or participants in the event
- 6.3 I acknowledge that AU Sport has strongly recommended that I take out Private Health and other insurance to cover me for medical and like expenses arising out of any injury or illness I may suffer whilst playing in AUS events and agree that I am solely responsible for all such expenses and any loss of income consequent upon any injury or illness.
- 6.4 I agree that AU Sport is not responsible for medical and like expenses in Australia or for any loss of income arising out of any injury or illness I may suffer whilst playing in AUS events and agree not to make any claim or commence any proceedings against AU Sport in respect thereof. (Also refer to clause 8.1 regarding insurance cover available).

7. Financial Obligations

- 7.1 I agree that my selection and participation is subject to the payment of any specified participation fee prior to the event.
- 7.2 I understand the 'AU Sport Participant withdrawal and refund requests' policy.

7.3 I will reimburse any unauthorised expense incurred by me to AU Sport including but not limited to travel and accommodation.

8. Insurance

8.1 Team members will be provided with insurance cover under AU Sport Student Accident Policy, provided that they satisfy one of the following categories:

- Currently enrolled student
- Current AU Sport affiliated club member

8.2 Full details of the cover and a copy of the Insurance Policy can be obtained upon request from AU Sport. The policy does not provide cover for medical expenses incurred in Australia that are rebatable under Medicare, or any subsequent loss of income.

9. What penalties can be imposed?

9.1 A team member in breach of this code of conduct will accept the results of their actions and comply with any disciplinary procedure that is enforced upon them.

9.2 Level One Sanction – Loss of Accreditation for up to 24 hours

Administered by the Sport Manager or the Chef de Mission

Examples

- (a) Improper off-field conduct, i.e. towards another team member
- (b) Improper on-field conduct
- (c) Failure to comply with team or University curfews/deadlines
- (d) Late to trainings/games
- (e) Failure to comply with the Chef de Mission or sport team manager's instructions
- (f) Other improper conduct that the team manager determines as punishable by a Level One sanction

9.3 Level Two Sanction - Loss of Accreditation for remainder of tournament; permanent removal from the AU Team; sent home at own expense.

Administered by the Chef de Mission

Examples

- (a) Serious or repeated Improper off-field conduct, i.e. towards another team member
- (b) Serious or repeated improper on-field conduct
- (c) Repeated failure to comply with team or University curfews/deadlines
- (d) Repeated lateness to trainings/games
- (e) Repeated failure to comply with the Chef de Mission or sport team manager's instructions
- (f) Guilty of using an illegal substance of intoxication
- (g) Any illegal activity, including but not limited to violence, harassment, damage to property etc.
- (h) Other improper conduct that the team manager determines as punishable by a Level Two sanction.

9.4 The participant's emergency contact, as listed on the AU Sport Medical Form, may be contacted in the event of a misconduct incident

10. Acknowledgement and Authorisation

10.1 I agree to observe the terms of this agreement.